

BEAUMONT PRIMARY SCHOOL

Uniform Policy



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1. Aims

This policy aims to:

- › Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- › Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- › Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- › Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- › Make sure that our uniform costs the same for all pupils
- › Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- › Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- › Allow pupils to request changes to swimwear for religious reasons
- › Allow pupils to wear headscarves and other religious or cultural symbols
- › Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher or Deputy Headteacher, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- › Is available at a reasonable cost
- › Provides the best value for money for parents/carers

We will do this by:

- › Carefully considering whether any items with distinctive characteristics are necessary
- › Limiting any items with distinctive characteristics where possible (at Beaumont we require all pupils to wear a green jumper and the use of logo is decided by the parent)
- › Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- › Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- › Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- › Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- › Avoiding different uniform requirements for different year/class/house groups
- › Avoiding different uniform requirements for extra-curricular activities
- › Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- › Making sure that arrangements are in place for parents to acquire second-hand uniform items
- › Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- › Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

The school endeavours to be as gender neutral as possible.

The main uniform colour is bottle green, along with white and black or grey:

- › Bottle green jumper/cardigan (branded with the Beaumont lion logo is optional)
- › White polo shirt (branded with the Beaumont lion logo is optional)

- › White shirt/blouse
- › Black or grey trousers/skirt/pinafore
- › Black sensible shoes (not trainers)
- › Grey, black or white socks/tights
- › In summer, a green and white summer dress or black/grey shorts
- › In winter, warm and waterproof coats should be worn (branded fleeces and jackets are available)

PE kit

- › Children are asked to come into school in their PE kit on the day of their outdoor PE lesson and should wear it for the full school day.
- › Ideally PE kit should be in a named bag and kept in school during the rest of the week
- › White or plain coloured t-shirt
- › Black shorts/PE skirt
- › Plain dark coloured zipped hoody or sweatshirt (no logos)
- › Plain dark coloured bottoms or leggings (no logos or patterns)
- › White socks
- › Black plimsolls or trainers
- › On our annual Games Day, a plain t-shirt in the child's house colour is recommended

Footwear

- › As above, black sensible shoes should be worn with school uniform, and black plimsolls or trainers with PE kit
- › "Black sensible shoes" - closed-toed, hard-soled with a flat sole..
- › Open-toed sandals should be avoided, even in the summer. (for safety reasons)
- › In case of extreme cold weather, boots can be worn on the journey to school, but children must change into a pair of shoes on arrival.
- › For outdoor PE, black plimsolls or trainers should be worn. Indoor PE children often go barefoot.

Swimming kit

- › In the Autumn term, year 3 pupils will be advised by their class teacher of swimming times and dates.
- › Swimming trunks or a one-piece swimming costume, and a swimming hat should be worn
- › Goggles are optional
- › A towel must be brought, all in a named bag

Acceptable School Uniform

 <p>Branded green jumper</p>	 <p>Branded green cardigan</p>	 <p>Branded white polo shirt</p>	 <p>Generic unbranded bottle green sweatshirt/jumper</p>
 <p>Generic unbranded bottle green cardigan</p>	 <p>Generic unbranded white polo shirt (short or long sleeved)</p>	 <p>Short sleeved shirt or blouse</p>	 <p>Long sleeved shirt or blouse</p>
 <p>Black or grey trousers</p>	 <p>Black or grey skirt</p>	 <p>Black or grey pinafore</p>	 <p>White, grey or black socks/ tights</p>
 <p>Green and white dress (summer only)</p>	 <p>Black or grey shorts (summer only)</p>	 <p>Branded fleece (optional)</p>	 <p>Branded reversible jacket (optional)</p>

Example PE Kit			
			
Black shorts	Black PE skirt	Plain coloured t-shirt	Plain, dark coloured jogging bottoms or leggings
			
Plain, dark coloured zipped hoody or sweatshirt	Black plimsolls	Sensible trainers	Branded PE kit bag (optional)

Bags

A small backpack is permitted to carry necessary items such as named water bottles, books, school lunch, spare clothes, hats/gloves.

- Branded book bags are available if desired (these are not compulsory but useful in keeping school books safe)



Outdoor clothing

- A coat should be brought to school each day, with the exception of hotter weather
- Hats, scarves and gloves should be brought for outside play
- Sun caps/hats should be used in the summer

Jewellery & Make-up

- Only small stud earrings are permitted, no hooped earrings
- No earrings should be worn on PE or swimming days unless they can be removed by the child themselves. No tape is allowed.
- A simple watch can be worn
- No nail varnish allowed in school

Hair

- Hair should be clean and tidy, and long hair should be tied back.
- Small colour appropriate hair accessories and headbands are permitted.

4.2 Where to purchase it

- Branded uniform can be purchased from PMG Schoolwear
 - Online: <https://pmgschoolwear.co.uk/>
 - In store: 40 Westgate Street, Ipswich, IP1 3ED
- Generic unbranded uniform such as polo shirts, jumpers, dresses, skirts, etc can be purchased widely from many high-street retailers and supermarkets
- On occasion second-hand uniform will be available for sale or exchange from the School. Please contact the School Office directly to establish the current availability of second-hand uniform.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact school office on 01473 825120 if they have queries in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally

- › Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Mrs Atima (Headteacher) who will follow the school behaviour policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- › Is appropriate for our school's context
- › Is implemented fairly across the school
- › Takes into account the views of parents and pupils
- › Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually by the Full Governing Body and at this meeting any changes in consultation with parents will be approved.

7. Links to other policies

This policy is linked to our:

- › Behaviour policy
- › Equality information and objectives statement
- › Anti-bullying policy
- › Complaints policy